



**Announcement from the Immigration Office of Chumphon Province**  
**Subject: Anti-Bribery Policy and No Gift Policy for the Fiscal Year 2025**

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In accordance with Section 128, paragraph one, of the Act on the Prevention and Suppression of Corruption B.E. 2561 (2018), which prohibits government officials from accepting property or any other benefits that can be monetarily valued from anyone, except for property or benefits lawfully entitled by law, rules, or regulations enacted under legal provisions, unless the acceptance of property or benefits is done ethically according to the standards and amounts determined by the National Anti-Corruption Commission (NACC) and in compliance with the Police Officer's Code of Ethics B.E. 2564 (2021), clauses 2(2) on honesty and integrity in performing duties transparently without exhibiting behavior that indicates improper benefit-seeking, accountability for human rights, readiness for inspection and responsibility, good conscience, consideration for society, and clause 2(4) prioritizing public interest over personal interest, embodying public spirit, cooperation, and sacrifice for the common good, and in line with the country's reform plan, Activity 4 on developing a transparent and benefit-free Thai bureaucracy, Goal 1, Item 1.1 on every governmental unit declaring a No Gift Policy for its officials during duty performance.

To prevent conflicts of interest, the acceptance of bribes, gifts, gratuities, or any other benefits that may affect duty performance, the Immigration Office of Chumphon Province establishes guidelines for the Anti-Bribery Policy and No Gift Policy during duty performance, detailed as follows:

**Objectives**

1. To prevent or minimize the opportunity for receiving bribes and overlapping benefits in various forms by police officers under the Immigration Office of Chumphon Province.
2. To promote a sense of duty in refusing gifts and gratuities of all kinds by police officers under the Immigration Office of Chumphon Province.
3. To cultivate an organizational culture of integrity and transparency within the bureaucracy to be robust and sustainable.

4. To establish measures, approaches, and mechanisms for preventing the giving/receiving of bribes or other benefits.
5. To define guidelines for accepting honorariums or gifts by executives and police officers under the Immigration Office of Chumphon Province in accordance with relevant laws, regulations, and directives.
6. To support and enhance actions under the national strategy and master plan for reforming the country in the area of preventing and suppressing corruption and misconduct, including being part of the Integrity and Transparency Assessment (ITA) approach.

### **Scope of Enforcement**

Applicable to all police officers under the Immigration Office of Chumphon Province.

### **Definitions**

"Bribe" means property or any other benefit given to a person to induce them to act or refrain from acting in their official duties, whether such action is legal or illegal as desired by the bribe giver.

"Gifts, gratuities, or any other benefits affecting duty performance" mean money, property, services, or any other valuable benefits, including tips, received by state officials in addition to salary, income, or normal official benefits, influencing decision-making, approval, authorization, or any other official actions in a manner that favors corruption for the gift giver during or after duty performance.

"Property" refers to tangible and intangible assets that have value and can be possessed, such as houses, money, cars, stocks, etc.

"Accepting property or benefits ethically" means receiving property or benefits from relatives or acquaintances on normal occasions according to tradition, culture, or social etiquette.

"Relatives" refer to parents, descendants, siblings, uncles, aunts, in-laws, spouses, parents-in-law, adopted children, or foster children.

"Other benefits" mean things of value, including discounts, entertainment, services, training, or similar.

"Duty performance" means actions or duties performed by state officials in their assigned or appointed roles, either generally or specifically, as police officers as defined by law or acting according to the powers and duties specified by law.

"Superior" means the Chief Inspector of the Immigration Office of Chumphon Province, who has the authority to command, supervise, follow up, and inspect police officers under his/her jurisdiction.

"Subordinates" refer to all police officers under the Immigration Office of Chumphon Province, excluding the superior.

#### **Practices for Preventing Bribery**

1. Police officers under the jurisdiction of the Chumphon Province Immigration Office are prohibited from engaging in any form of bribery, whether directly or indirectly.
2. Police officers under the jurisdiction of the Chumphon Province Immigration Office are prohibited from soliciting or accepting bribes for personal benefit or the benefit of others.
3. Adhere to anti-corruption and anti-bribery policies by not involving in corruption or bribery, either directly or indirectly.
4. Performance of duties must strictly follow the police regulations, discipline, and relevant laws.
5. Do not engage in any actions that could be considered as giving or receiving bribes.
6. Ensure that the management of expenses within the unit complies strictly with the laws, regulations, and related rules.
7. The acceptance of donations or support, whether in the form of money, goods, or property for any activity or project, must comply strictly with regulations, rules, and announcements, and receipts or evidence of receiving money must be provided in every report.
8. Accepting property or any other benefits ethically by police officers under the jurisdiction of the Chumphon Province Immigration Office must strictly adhere to the National Anti-Corruption Commission's announcement on ethical acceptance of property or other benefits by officials, B.E. 2543 (2000).

#### **Measures for Violations/Non-compliance with Practices**

1. Violations of this policy may result in disciplinary action, criminal prosecution, or other related legal actions, including direct supervisors who ignore misconduct or are aware of misconduct but fail to properly manage it, which could lead to disciplinary penalties up to dismissal from service.
2. Ignorance of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.
3. Commanders as per the Royal Thai Police Order No. 1212/2537 dated 1 October 1994 have the authority and duty to supervise, monitor, and ensure that subordinates under their jurisdiction strictly adhere to this policy.

#### **Measures for Monitoring and Inspection**

1. The Chief Inspector of the Immigration Office of Chumphon Province declares the intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles, by publicizing to police officers under the jurisdiction and external stakeholders.
2. Commanders as per the Royal Thai Police Order No. 1212/2537 dated 1 October 1994 have the authority and duty to supervise, monitor, and inspect subordinates under their jurisdiction to comply with this announcement. In case of any violation found, it must be reported to the Chief Inspector of the Immigration Office of Chumphon Province promptly.
3. The Immigration Office of Chumphon Province will conduct regular annual inspections and evaluations of compliance with these guidelines and will review and adjust the practices as appropriate.
4. The administrative department of the Immigration Office of Chumphon Province shall compile statistics on the acceptance of gifts or other benefits, along with problems, obstacles, and solutions, and report to the Chief Inspector of the Immigration Office of Chumphon Province.

### Complaint and Whistleblower Channels

1. Center for Corruption and Misconduct Complaints, Chumphon Province Immigration.
2. By mail, addressing complaints to Chumphon Province Immigration at No. 100, Moo 8, Wang Phai Subdistrict, Mueang District, Chumphon Province, 86190.
3. Via telephone number: 0 7751 0384.
4. By email: Chumphon.immigration@gmail.com.
5. Website: Chumphon Province Immigration <http://chumphon.imm.police.go.th>.
6. On Facebook: Chumphon Province Immigration.

### Measures to Protect Complainants/Whistleblowers and Confidentiality

#### **Protection Measures for Complainants and Witnesses**

1. The consideration of complaints shall classify the level of confidentiality and protect related parties according to the regulations on the confidentiality of government affairs, B.E. 2544 (2001). When submitting the matter to the relevant agencies, the informants and complainants might face difficulties. Initial complaints accusing officials shall be considered confidential government information. If there's a specific evidence card, it should be considered based on the evidence provided, in cases where the environment and witnesses are clearly identified.
2. When whistleblowing on influential persons, the names and addresses of the complainants must be concealed. If the names and addresses of the complainants are not hidden, it must be notified to the related agencies for protection as follows: "The superior officer shall use discretion to order protection measures for complainants, witnesses, and informants in the investigation to prevent them from facing danger or injustice that may arise from complaints, being witnesses, or providing information." In cases where names are specified, both the complainant and the accused must be protected since the matter has not yet gone through a factual verification process and may lead to harassment or damage. If the complainant requests anonymity or does not wish to disclose their name, the agency must not disclose the complainant's name to the accused agency, as the complainant may face difficulties due to the complaint.
3. When there is a complaint, the complainant and witnesses shall not undergo any action that affects their job duties or life. If necessary, such as separating the work locations to

prevent the complainant, witnesses, and the accused from meeting, it must be done with the consent of the complainant and witnesses.

**Requests of Victims, Complainants, or Witnesses**

Requests from victims, complainants, or witnesses, such as for changing the workplace or methods for preventing or addressing issues, should be considered by the responsible person or agency as appropriate.

**Protection for the Complainant from Harassment**

**Protection Measures for the Accused**

1. During the consideration of complaints, the accused shall not be deemed guilty and must be treated fairly and like any other individual.
2. The accused shall have the opportunity to fully explain the accusations, including the right to present documents/evidence.

Announced on the 30th of December, B.E. 2567 (2024).

Police Lieutenant Colonel



(Pirawat Wongsirimaeteegul)

Chief Inspector, Chumphon Immigration

Immigration Division 6